



# The Heath Family (NW)

A Multi-Academy Trust

Together in the Business of Learning

c/o Palace Fields Primary School  
Badger Close, Palace Fields, Runcorn, WA7 2QW  
Tel: 0151 214 3445  
E-mail: enquiries@theheathfamily.org.uk

Chair of the Board: Mr J D Barnes

Chief Executive Officer: Mr D Donnelly  
M.Sc, PGCE, B.Sc (Hons)

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Dear Applicant,

Thank you for the interest you have shown in responding to our advertisement for the position of English/Mathematics Lead Practitioner at The Heath Family (NW).

The Heath Family is centred on raising standards of achievement and aspirations for all students to the highest standard by developing and nurturing both primary and secondary academies.

We are part of a local strategy focussing on increasing choice and diversity in education encompassing innovative approaches to curriculum, teaching and learning, leadership and management.

We place an emphasis on talent management, developing leaders and enhanced professional development for all staff.

We also extend our impact in terms of raising standards of education for more young people and help break the cycle of under-achievement and low aspirations which is a feature of significant parts of the Merseyside and Cheshire area.

## Our Aims

### *Our Students will*

- Have high expectations and make maximum progress.
- Understand and celebrate the diversity of their community.
- Develop resilience and a love of learning.
- Take an important role in being a positive impact on their community.
- Feel safe and secure.

### *Our Staff will:*

- Dedicate themselves to achieving the best outcomes for all students.
- Have a clear understanding of their roles and responsibilities and be accountable for their impact.
- Develop their skills and knowledge in pursuit of the highest standards.
- Work together to develop outstanding practice.
- Be committed to lifelong learning.
- Deploy their resources to secure best value and high outcomes for students.
- Adopt robust ways of tracking the progress of students.
- Be committed to achieving sustainable improvement.
- Set high expectations for learning and expect all students to achieve challenging targets.
- Be committed to safeguarding and promoting the welfare of all students.

## Our Values

- We recognise that everyone is of equal worth and has a valuable contribution to make
- We work collaboratively, sharing good ideas and best practice.
- We are concerned at all times for our own health and safety and that of others.
- We seek ways always to remain positive, enthusiastic and optimistic about our work and to promote all that we do well within our local community.
- We recognise staff and students as individual learners whom we shall support to develop high levels of skill and understanding and to keep abreast of leading edge practice.
- We consider the welfare of students to be paramount.

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The Heath Family (NW) is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expects all staff, workers, volunteers and visitors to share this commitment.

## Our Schools

We currently have 4 secondary and 4 primary schools within The Heath Family (NW). We also have a further school with an Academy Order.

### Current Schools

School	Phase	Location	Date of Conversion
The Heath School	Secondary	Halton	June 2011
Sir William Stanier Community School	Secondary	Cheshire East	September 2013
Bridgewater Park Primary School	Primary	Halton	April 2014
Litherland High School	Secondary	Sefton	March 2015
The Prescott School	Secondary	Knowsley	August 2016
Palace Fields Primary School	Primary	Halton	September 2016
Daresbury Primary School	Primary	Halton	November 2016
Halsnead Primary School	Primary	Knowsley	June 2017

### Schools with Academy Orders

School	Phase	Location	Conversion Date
Litherland Moss Primary School	Primary	Sefton	1 <sup>st</sup> September 2018

All the schools within The Heath Family (NW) are willing partners who have actively chosen to join our Trust and we are pleased to say that there is a very high degree of consensus, co-operation and commitment from all our schools.

One of the key advantages that The Heath Family (NW) possesses is its ability to work within both the primary and secondary sectors. We feel that where both phases are closely located it enables us to:

- share expertise in learning and teaching between phases, particularly in relation to cross curricular approaches, subject specialist knowledge and the development of independent learning.
- improve approaches to continuity and progression for pupils moving from primary academies to secondary academies within the Trust.
- access specialist facilities for primary aged pupils, for example in science, the performing arts and sport.
- enhance professional development and career opportunities for staff within the Trust
- share support services, including finance, administration and building maintenance.

I trust the information in this letter will give you a flavour of our Trust, but if you have any questions about the role please contact Trish Roberts on 0151 214 3445 or e-mail [troberts@theheathfamily.org.uk](mailto:troberts@theheathfamily.org.uk)

Finally, may I thank you for your interest and I wish you well with your application.

Yours sincerely



David Donnelly  
Chief Executive Officer